



Antitrust Statement for SFI Inc. Committee Meetings

The SFI network, which includes Certified Organizations and SFI Implementation Committees, involves representatives of companies that compete with one another in the marketplace. SFI Inc.'s actions can affect that competition. Therefore, the antitrust laws apply to SFI Inc.'s decisions and actions. It is SFI Inc.'s policy to comply fully with the antitrust laws.

The agenda for today's Committee meeting and the materials that have been circulated are designed to avoid antitrust risks. Antitrust risks can arise when the Committee's discussions depart from the agenda.

SFI Inc. meetings and associated social events should not be occasions for discussion of business issues unrelated to SFI Inc. Confidential and proprietary business information should not be discussed at SFI Inc. meetings. This means there should be no discussion of, or exchange of confidential information about:

- Individual company prices, price changes, discounts, allowances, credit terms, etc.;
- Individual company data on costs, production, capacity, inventories, sales, etc.;
- Individual company wages or employee compensation, or any policy that companies will not hire or "poach" each other's employees;
- Industry pricing policies, price levels, or price changes;
- Changes in industry production, demand, capacity or inventories;
- Company bids on contracts for particular products, or company procedures for responding to bid invitations; or
- Any other competitively sensitive information.

If you believe the discussion during the meeting has crossed the line into prohibited territory, your responsibility is to bring this to the attention of the Committee Chair or to an SFI Staff member. Please do not hesitate to raise such questions.